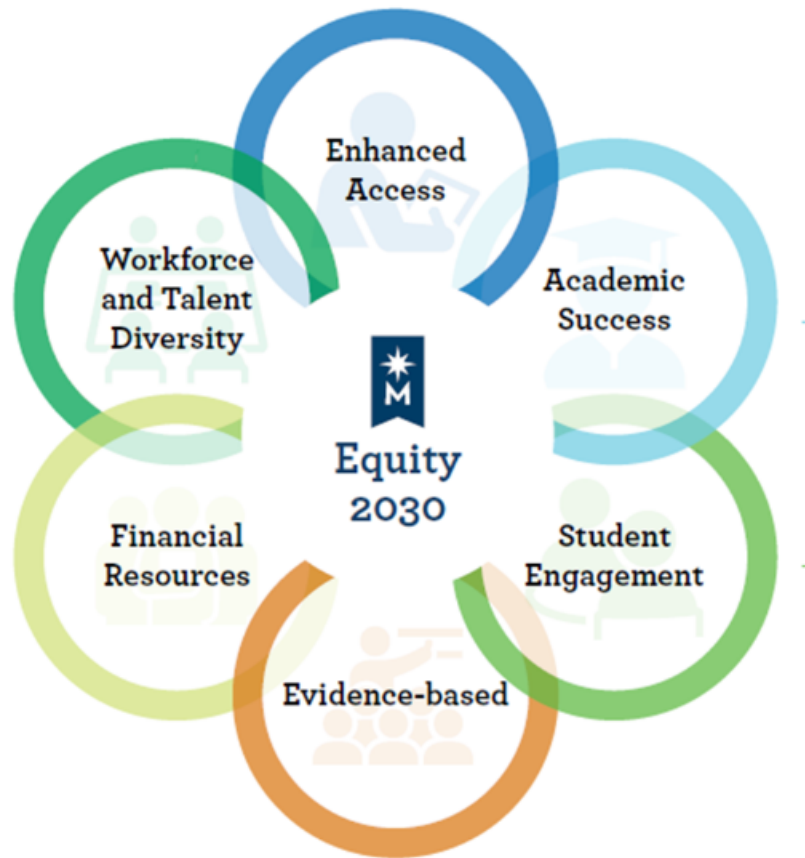




Equity 2030 & Equity and Student Success Regional Convenings

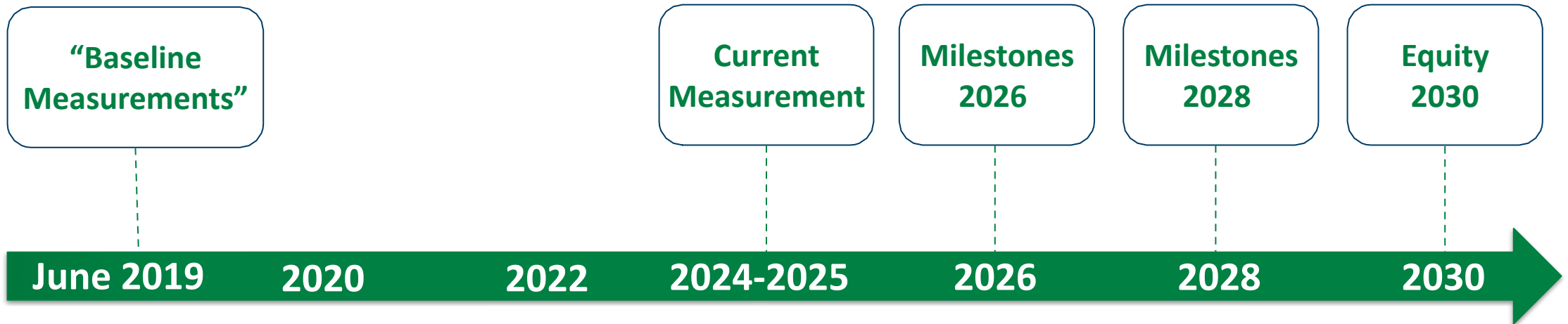
Office of Equity & Inclusion
January 2025

Equity 2030



Aims to close educational equity gaps across race and ethnicity, socioeconomic status, first generation status by the year 2030, with consideration of Minnesota's geographic and workforce contexts.

Equity 2030 Timeline



Equity 2030 Roadmap: Measures of Progress

4 Metrics:

1. Fall-to-Fall Persistence & Completion
2. 150% of time Completion
3. Course Success
4. Co-curricular metrics

Disaggregated by:

1. Race & Ethnicity
2. Socioeconomic status
3. First Generation Status
(Continuing Generation)

Metric 1: Fall-to-Fall Persistence & Completion

Student Group	Baseline Fall 2018 Cohort	Current Fall 2022 Cohort
Race & Ethnicity		
American Indian/Indigenous	-24%	-23%
Latinx/Hispanic	-12%	-9%
Two or more races	-11%	-10%
Black/African American	-11%	-10%
Asian	-4%	-7%
Pell-Eligible		
	-11%	-11%
First Generation (MN)		
	-8%	-9%

Equity and Student Success Regional Convenings

What: In collaboration, OEI & ASA will host regional convenings that will focus on understanding and sharing information about strategic efforts and practices aimed at closing equity gaps in student success outcomes.

Who: Institutions will be asked to bring a team of colleagues who are informing and guiding strategies and tangible actions for closing student success equity gaps.

Equity and Student Success Regional Convenings

Why: The Regional convenings will provide an opportunity to discuss and understand promising strategies, initiatives, and practices that support the achievement of institutional equity goals. Of particular consideration will be institution- and region-specific contexts, challenges, and needs in pursuing equity efforts. The goal is to help accelerate the progress toward closing the equity gaps.

Equity and Student Success Regional Convenings

When & Where:

- » Six in-person, 1-day convenings by region
- » Scheduled to begin in February and run through May 2025
- » With a June update to the Board of Trustees

Equity and Student Success Regional Convenings

Desired & Expected Outcomes:

1. Re-energize campus efforts toward Equity 2030
2. Gather information about challenges, successes, & strategies to close equity gaps
3. Identify opportunities for how Minnesota State can best support institutions (e.g. scalable promising practices)
4. Sharing of tangible strategies that address institution specific and regional needs



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